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Current position  
Jan 2022

-  in place
-  Technical Ordinance back to States Sept 2022
-  No cover in place or due before the end of this term

		Employment	Goods & Services	Accommodation
Phase 1	<b>Disability</b> Disability & Inclusion strategy approved Nov 2013			
	<b>Carer status</b> Carers of people affected by disability only			
	<b>Race</b> ICERD 1969 (signed up)			
	<b>Sexual orientation</b> June 2018			
	<b>Religious belief</b> June 2018			
	<b>Secular Belief</b> Not agreed by the States Nov 2021			
Phase 2	<b>Age</b> Phase 2			
	<b>Sex</b> Agreement to request extension to CEDAW 2003 but not signed up yet			
	<b>Marital status</b> Only being married (not divorced, single or widowed)			
	<b>Pregnancy or maternity status</b> Sex discrimination ordinance 2005, The Maternity Leave and Adoption Leave (Guernsey) Ordinance 2016			
	<b>Gender reassignment</b> June 2018	