

## Media Release

**Date: 8 March 2022**

### **ESS welcomes G4's support for principles of incoming anti-discrimination legislation**

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Statement from the Committee for Employment & Social Security:

'We thank the members of the G4 for their continuing support around the principles of the anti-discrimination legislation, what the States is trying to achieve with it and the general approach being taken. The broad support from the major business groups of Giba, the IoD, the CIPD and Chamber hopefully dispels any notion of businesses being opposed to the legislation.

'Of particular note is the G4's view, of which we wholeheartedly agree, that any reversal of the decision the States made in 2020 could be damaging to the island's reputation based on what it says about Guernsey PLC's willingness to meet important standards which are in place in most jurisdictions where we collectively do business. We were also pleased that the G4 agree that simply using the Jersey model would not result in a substantively different outcome and therefore they do not believe that significant changes are needed to the legislation.

'Where we do have a difference of opinion with the G4 is on the suggestion of a delay. While we have some sympathy with their points around the impact of the pandemic, we're not convinced that putting back the implementation of phase one is necessary but we're grateful for the positive way the G4 has continued to engage with us and will continue discussions with them to better understand their concerns.'

**Ends**

### **Notes to Media**

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