



Working towards being more inclusive

Disability and Inclusion Strategy

Highlight Report No 15
in brief - September 2018

- Significant issues
- Some issues/risks
- On track

Workstream RAG Status	
Disability Discrimination Legislation (DDL)	
Equality Rights Organisation (ERO)	
Review of States' Obligations	
Information & awareness raising	
Information & awareness raising for businesses in Guernsey	
Capacity legislation	
Safeguarding vulnerable adults	
Framework for people with dementia	
Framework for people with communication difficulties	
Framework for people with learning disabilities	
Framework for people with autism	
Supported and mainstream employment	
United Nations Convention on the Rights of Persons with Disabilities (UNCRPD)	



States of
Guernsey



Deputy Emilie Yerby gave a speech about the Equality Legislation at the Pride event in September

Pride

#STRONGERTOGETHER

Deputy Emilie Yerby called on people attending Pride to **SUPPORT** the Committee for Employment and Social Security in its bid to introduce Equality Legislation in Guernsey. She asked people who had faced discrimination due to their sex, gender identity, sexuality, or for any other reason, to share their **STORIES** of discrimination in order to help bust the myth that discrimination doesn't happen in Guernsey and to demonstrate the need for legislation. Deputy Yerby also asked the audience in Market Square to **SHARE** their views when the Committee consults on its draft policy proposals during 2019 and to **SPEAK OUT** publicly in support of the Committee's proposals when they go to the States in late 2019 or early 2020.

If you believe that you have been discriminated against in Guernsey and would like to tell your story, please contact the policy team by emailing equality@gov.gg or by calling 732546. Stories can be provided anonymously.

Educate and Celebrate

All Bailiwick schools are working towards ensuring that all children and young people have equal opportunities to reach their potential. Through their work with Education Services, schools are challenging inequality and encouraging diversity and are making real progress towards inclusive practices. One tool that can be used is the 'Best Practice School – LGBT+' award. The programme provided by Educate and Celebrate supports schools both in their knowledge and understand, inclusive policies and equality and diversity throughout the curriculum, all of which creates an environment where children and young people feel they can challenge and overcome inequalities.

Freedom active membership

A new Beau Sejour 'Freedom Active' Membership category was launched in July, entitling members to unlimited access to the gym, public swimming sessions as well as a whole host of other benefits. To qualify for this membership customers must be aged 17 or over and be in receipt of (or show proof of) any of the following: industrial disablement benefits; industrial injury benefit; severe disability benefit; incapacity benefit; be a blue badge holder; or via a LifeFit or Specialist Referral following attendance at a LifeFit/Referral Course – or an alternative evidence base. In addition, The Committee for Education, Sport and Culture also offers a concessionary membership scheme for customers needing the assistance of an essential companion. This membership allows the companion free of charge admission when attending event(s) at Beau Sejour Leisure Centre, the Performing Arts Centre and Guernsey Museums.



Beau Sejour launched a new category of 'Freedom Active' Membership for disabled people



A special quiet room was provided as part of the Dementia Friendly Screening experience

Dementia friendly film screening

In partnership with the Guernsey Dementia Association, Beau Sejour Leisure Centre hosted the first on-island Dementia friendly cinema screening in May earlier this year. Showing the 'Best Exotic Marigold Hotel', around 70 dementia sufferers and their families and carers attended. Enjoying a memorabilia 'reel' of Beau Sejour 'back in the day' as a pre-cursor to the film, put together by Recreation staff, and a Guernsey Ice-cream at 'half-time' kindly provided by the Guernsey Dairy, the event was appreciated by all, with several commenting on what a lovely atmosphere there was. Additional signage, and a special 'quiet room' were also provided as part of the experience. Wayne Bulpitt from the Dementia Association is looking forward to working with Recreation Services in the future to provide more like-minded events.

Lego-based therapy

A primary school has implemented Lego-based therapy which aims to develop social competence through the development of social skills. It encourages children to interact with each other through collaborative play with construction toys; materials which are often highly motivating to children with autism and related conditions.

If you would like further information please contact:



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States Disability Officer
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