

Guernsey's' grounds of protection as at Jan 2020

	Current position Jan 2020			Original ESS Proposals 2019			ESS revised proposals after consultation Jan 2020*		
	Education	Goods & Services	Employment	Education	Goods & Services	Employment	Education	Goods & Services	Employment
Age Longer working lives SLAWS	Red	Red	Red	Yellow	Yellow	Yellow	Red	Red	Red
Carer status Carers of disabled people only	Red	Red	Red	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow
Disability Nov 2013, aspiration to sign up to CRPD	Red	Red	Red	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow
Marital status Only being married (not divorced, single or widowed)	Green	Red	Red	Green	Yellow	Yellow	Green	Red	Red
Pregnancy or maternity status Sex discrimination ordinance 2005, added+ 2016?	Green	Red	Red	Green	Yellow	Yellow	Green	Red	Red
Race ICERD 1969 (signed up)	Red	Red	Red	Yellow	Yellow	Yellow	?	?	?
Religious belief June 2018	Red	Red	Red	Yellow	Yellow	Yellow	Red	Red	Red
Sex CEDAW 2003 agreed to but not sign up yet	Green	Red	Red	Green	Yellow	Yellow	Green	Red	Red
Sexual orientation June 2018	Red	Red	Red	Yellow	Yellow	Yellow	Red	Red	Red
Trans Status / gender reassignment June 2018	Green	Red	Red	Green	Yellow	Yellow	Green	Red	Red

* consultation views notes www.gov.gg/discriminationconsultation